

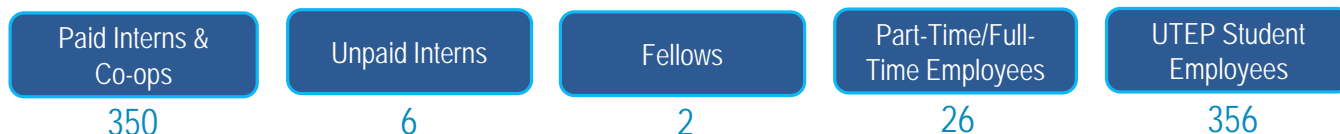
UTEP University Career Center Internship Report September 1, 2019 – August 31, 2020

The Career Center’s Internship Program manages student self-reported work experiences that may or may not be major-related, but still offer students the opportunity to gain valuable employment skills. All experiences are included in this report.

***Student participation was adversely impacted by the COVID19 pandemic which affected employment and internship opportunities.**

Student Participation in all Work Experiences

Number of Students = 740



Number of Work Experiences* = 1176

Average Number of Students per Semester	Average Number of Work Experiences* per Semester
246	392

WORK EXPERIENCE BY COLLEGE

	Internship/Co-Op	Unpaid Internship	Fellowships	Full-time/Part-time	UTEP Student Employment	Grand Total
College of Business Administration	58		2	9	50	119
College of Education	8			4	8	20
College of Engineering	217			1	83	301
College of Health Sciences	8	1		1	36	46
College of Liberal Arts	41	4		4	99	148
College of Science	16	1		7	53	77
School of Nursing	2				27	29
Grand Total	350	6	2	26	356	740

CLASSIFICATION BY COLLEGE

	Freshman	Sophomore	Junior	Senior	Graduate	Doctoral Student	Grand Total
College of Business Administration	3	11	23	70	12		119
College of Education	1	2	1	8	7	1	20
College of Engineering	19	33	46	146	41	16	301
College of Health Sciences	2	10	8	16	10		46
College of Liberal Arts	15	22	26	78	6	1	148
College of Science	4	11	21	35	2	4	77
School of Nursing	9	6	9	5			29
Grand Total	53	95	134	358	78	22	740

LOCATION

	Local	Non-local
College of Business Admin.	89%	11%
College of Education	95%	5%
College of Engineering	73%	27%
College of Health Sciences	100%	0%
College of Liberal Arts	96%	4%
College of Science	92%	8%
School of Nursing	100%	0%
Grand Total	85%	15%

DEFINITIONS

Cooperative Education (Co-op) Alternating/Parallel: Traditionally an alternating co-op experience typically consists of alternating semesters of full-time study and full-time major-related work (i.e. the co-op attends school full-time for a semester, then works full-time for one semester, returns to school for one semester, returns to work one semester). A parallel co-op experience allows students to attend school and work in a major-related field at the same time. The term co-op and internship are often interchangeable as defined by the employer, but there are still a few employers that continue to have a traditional co-op program.

Fellowship: A major-related work experience for graduate students.

Full-time/Part-time: Off-campus work experience that is not a structured internship, but students gain employment skills.

Intern: A UTEP student currently enrolled in at least one semester during the academic year working in a major-related work experience.

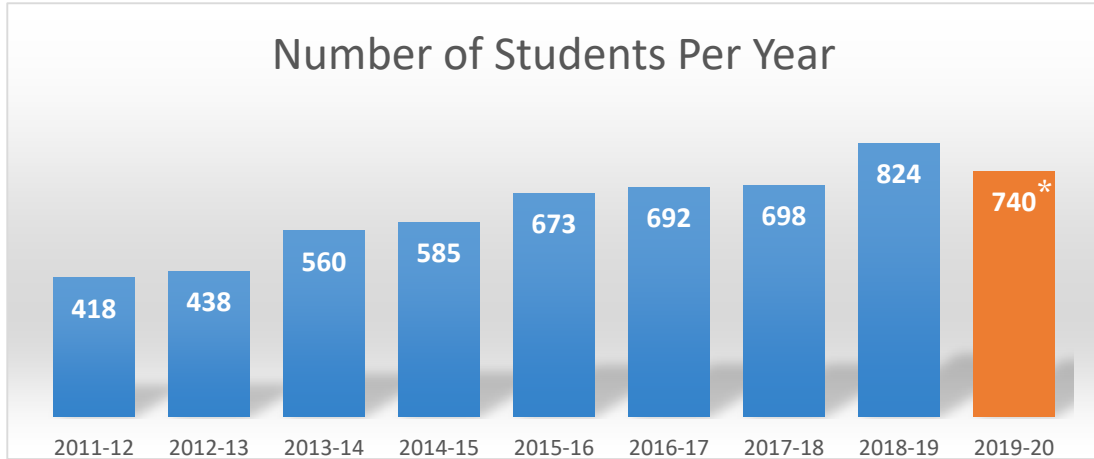
Internship: Semester-long, supervised work experience related to a student's major or career goal for which the student may or may not earn academic credit. The work experience may be part-time or full-time, paid or unpaid, and primarily in an off-campus environment. An important element that distinguishes an internship from a short-term job or volunteer work is that an intentional "learning agenda" is structured into the experience.

UTEP Student Employment: On-campus work experience that is typically not major-related, but students gain employment skills.

Work Experience: Any type of job experience that provides students the opportunity to gain employment skills.

*Students may have one or more work experiences in the academic year (September to August).

Student Participation in all Work Experiences



YEAR TO YEAR CHANGE FOR PARTICIPANTS

Academic Year	Number of Students	Year to Year Change	College of Business Admin.	College of Education	College of Engineering	College of Health Sciences	College of Liberal Arts	College of Science	School of Nursing	School of Pharmacy
2011-12	418	N/A	102	24	156	11	70	34	21	N/A
2012-13	438	▲ 5%	▲ 105	▼ 22	▲ 189	▲ 13	▼ 67	■ 34	▼ 8	N/A
2013-14	560	▲ 28%	▲ 111	▲ 25	▲ 200	▲ 24	▲ 116	▲ 75	▲ 9	N/A
2014-15	585	▲ 4%	▲ 136	▲ 26	▼ 199	▲ 25	▼ 114	▼ 60	▲ 25	N/A
2015-16	673	▲ 15%	▲ 143	▲ 32	▲ 238	▲ 34	▲ 136	▲ 67	▼ 23	N/A
2016-17	692	▲ 3%	▲ 150	▼ 28	▲ 251	▼ 28	▼ 133	▲ 75	▲ 27	N/A
2017-18	698	■ 1%	▼ 125	▲ 34	▲ 281	▲ 32	▲ 143	▼ 68	▼ 15	N/A
2018-19	824	▲ 18%	▲ 147	▲ 40	▲ 316	▲ 37	▲ 178	▲ 82	▲ 22	2
2019-20	740	▼ -10%	▼ 119	▼ 20	▼ 301	▲ 46	▼ 148	▼ 77	▲ 29	▼ 0
9-Year Change		77%								

Internship Program Prior Year Comparison	2018-2019	2019-2020	Change
Students in Internships (unduplicated)	327	350	▲
Internship Work Experiences (duplicated)	414	490	▲
Students in all Work Experiences	824	740	▼
All Work Experiences Reported	1223	1226	▲
Non-credit Experiences	1203	1176	▼
For credit Experiences/Internships	20	50	▲

Student Evaluations for all Work Experiences

Students submitted evaluations to gauge learning outcomes. These are the responses captured from students for 2019-2020. Targets were met in all skill areas.

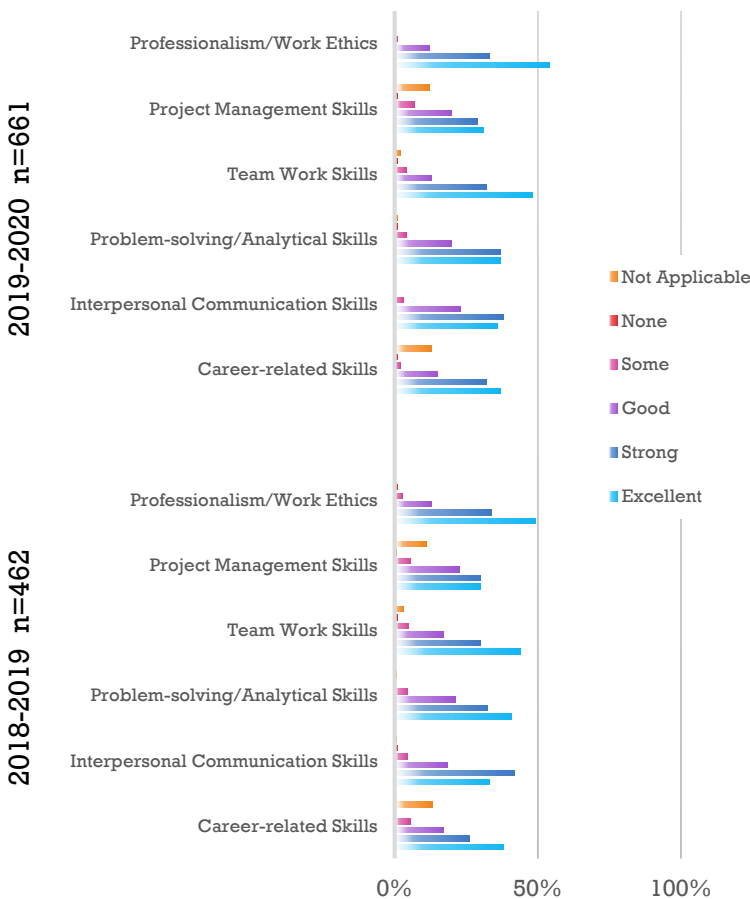
LEARNING OUTCOME STATEMENT: At least 80% of student respondents to the Internship Program survey/evaluation will report perceived improvement of Good, Strong or Excellent in at least three of six skill areas: career-related, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics.

STUDENTS

To what extent do you feel you improved in the following skills?

	n	Excellent	Strong	Good	Some	None	Not Applicable
Career-related Skills	661	37%	32%	15%	2%	1%	13%
Interpersonal Communication Skills	661	36%	38%	23%	3%	0%	0%
Problem-solving/Analytical Skills	661	37%	37%	20%	4%	1%	1%
Teamwork Skills	661	48%	32%	13%	4%	1%	2%
Project Management Skills	661	31%	29%	20%	7%	1%	12%
Professionalism/Work Ethics	661	54%	33%	12%	1%	0%	0%

STUDENT EVALUATIONS ONE YEAR COMPARISON



Q: How did this experience help you prepare for your academic work and/or for your future career?

"I was able to practically utilize the concepts and practices that were taught in my accounting courses."

"Helped refine my researching skills."

"This experience helped me apply my school work into real-life work."

"Being able to apply some of the theory we learn in school always helps puts the theory into perspective and how it applies to industry."

"The experience prepared me by providing real examples and real projects to work on and not hypotheticals."

"It provides excellent preparation. Real life problems and scenarios not seen on a academic environment."

"My mentor guided me along the way but as well introduced me to critical thinking problems that shaped me to become a well rounded student with clinical and research experience."

"As a pianist, I always delayed being an instructor because I was not interested into the pedagogical aspect; however, I find it deeply enjoyable now."

"It helped me experience first-hand how the production of a newspaper works."

"Through the relationships I have built I have been able to grow within the company and intern at different departments across the country - providing multiple opportunities for employment after graduation."

Employer Evaluations of Student Participation in all Work Experiences

Employers submitted evaluations to gauge learning outcomes. These are the responses captured from students for 2019-2020. Targets were met in five of the six skill areas.

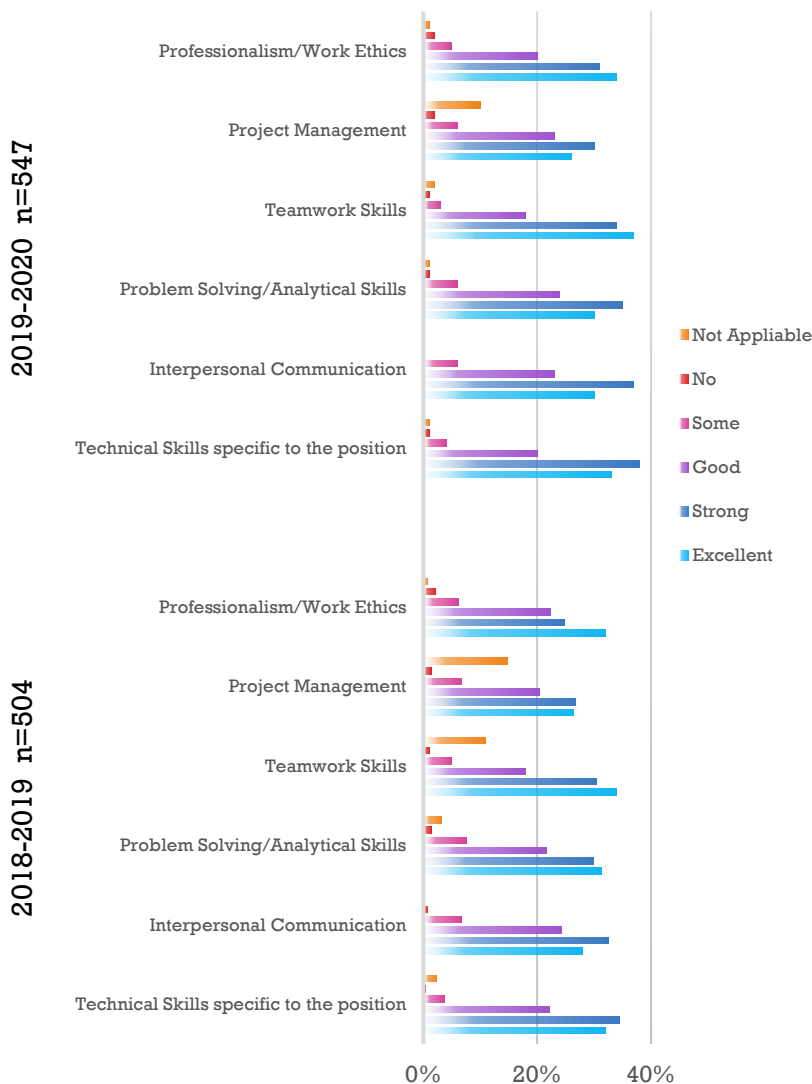
EMPLOYER OUTCOME STATEMENT: At least 80% of employers who complete an assessment on a student participating in the Internship Program will indicate an improvement in the student's performance of good or higher in at least three of the professional skills listed: technical, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics.



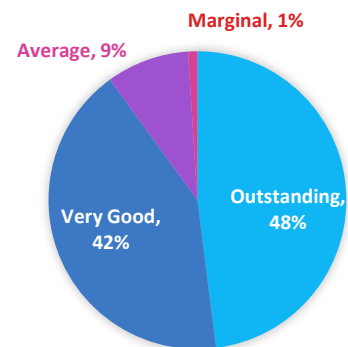
To what extent do you feel the student improved in the following skills?

	n	Excellent	Strong	Good	Some	No	Not Applicable	Student already at a professional level
Technical Skills specific to the position	547	33%	38%	20%	4%	1%	1%	3%
Interpersonal Communication	547	30%	37%	23%	6%	0%	0%	4%
Problem Solving/Analytical Skills	547	30%	35%	24%	6%	1%	1%	3%
Teamwork Skills	547	37%	34%	18%	3%	1%	2%	5%
Project Management	547	26%	30%	23%	6%	2%	10%	3%
Professionalism/Work Ethics	547	34%	31%	20%	5%	2%	1%	7%

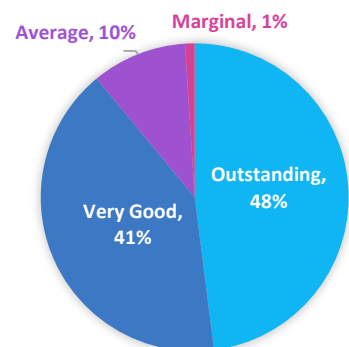
EMPLOYER EVALUATIONS ONE YEAR COMPARISON



EMPLOYER'S OVERALL EVALUATION OF STUDENTS 2019-2020



Employer's Overall Evaluation of Students 2018-2019



Employers - Local and Non-local

	Local = 1060					Non-local = 116		Grand Total
	Internship/Co-Op	Unpaid Internship	Fellowships	Full-time/Part-time	UTEP Student Employment	Internship/Co-Op	Full-time/Part-time	
	375	8	2	45	630	115	1	
ABB Corporation						1		1
ACO Remodeling & Construction, Inc.	1							1
ADP Automatic Data Processing (El Paso)	5							5
Aerotek	1							1
Aliviane, Inc.	1				2			3
Alzheimer's Association	1			1	1			3
Amazon	2					2		4
ANSYS						1		1
Argonne National Laboratory	1							1
Army Futures Command	1							1
AXA Konzern AG						1		1
Bank of America						1		1
BBB Motors	1							1
BlackRock	1							1
Blattner Energy						1		1
Bookkeeping Plus	1							1
Borderland Rainbow Center					2			2
Borderplex Alliance	3							3
BorderRAC					1			1
BorgWarner						1		1
BRACE Play, Learn, and Grow Summer Camp							1	1
Bright Minds Early Learning Center				1				1
Bright Sol Tech El Paso, Inc.	2							2
Cardinal Health	1							1
Carl Daniel Architects	3							3
Carollo Engineers Inc.						2		2
Carolyn Harmon, CPA	1							1
Center Against Sexual and Family Violence	1				2			3
Center for Attachment and Trauma Treatment				1				1
CERN						1		1
Cesar-Scott, Inc.	1							1
Chemours						1		1
City of El Paso	18			3				21
City of El Paso - Department of Public Health	3							3
Ciudad Nueva Community Outreach					1			1
Clark Construction Group, LLC	2							2
Common Cause Texas	1							1
CONSOR (Formerly AIA Engineers, LTD)	1							1
Cummins, Inc.	1					3		4
Curacubby				1				1
CVS Health				1				1
D.A. Inc.	1							1
Delfingen US	1							1
Deloitte & Touche, LLP						1		1
Delta Air Lines						1		1
Desert Eagle Productions Dance Studio				2				2
Desert View Homes	1							1
Disney Worldwide Services						1		1
E.P. Dentistry 4 Kids				1				1
El Paso Children's Hospital					1			1
El Paso Community College (EPCC)	1			6				7
El Paso Community College (EPCC) - Rio Grande Campus				2				2
El Paso County (County of El Paso)	4							4
El Paso County Criminal Justice Coordination Dpt.	1							1
El Paso Electric Company	28							28
El Paso Independent School District (EPISD)	1			4				5
El Paso Leadership Academy					2			2
El Paso Music Learning Corner (La Guitarra Inc.)	2			1				3
El Paso Pain Center	1							1
El Paso Water Utilities (City of El Paso)	2							2
EPCC Physical Science (EIPS)	1							1
Ethicon - Johnson & Johnson						4		4
ExxonMobil						2		2
Family Service of El Paso	2							2
Federal Bureau of Investigation (FBI)	3							3
Federal Reserve Bank of Dallas (El Paso Branch)	1							1
Fermi National Accelerator Lab						1		1
Flagstone Foods	1			1				2
Foresight Planning & Engineering Services, LLC						1		1
GECU	6			1				7
GoDaddy	1							1
Goldman Sachs	1							1
Gonzalo Salas CPA				1				1
Google	4					2		6
Green Bank Observatory						1		1

Employers – Local and Non-local (cont.)

	Local = 1060					Non-local = 116		Grand Total
	Internship/Co-Op	Unpaid Internship	Fellowships	Full-time/Part-time	UTEP Student Employment	Internship/Co-Op	Full-time/Part-time	
	375	8	2	45	630	115	1	
Grupo Cementos de Chihuahua (GCC), S.A.B. de C.V.	2							2
Guiding Star El Paso					3			3
Halliburton Energy Services						1		1
Harvard Medical School	1							1
High Point University						1		1
Honeywell FMT						3		3
ICU Medical, Inc.						1		1
IDA Technology	1							1
Insights El Paso Science Center					2			2
John Deer						1		1
Johns Hopkins University Applied Physics Laboratory						2		2
Joint Admission Medical Program (JAMP)	1							1
Jonathan Lucas CPA	1							1
KCOS, the El Paso PBS station					3			3
Kiewit						1		1
Kohl's Department Store	1							1
La Fe Preparatory School, Inc.				2				2
Las Cruces Symphony Orchestra				1				1
Lauterbach Borschow & Company	1							1
Lockheed Martin - Fort Worth	1					5		6
Lockheed Martin Corporation	7					2		9
Los Alamos National Laboratory						3		3
LULAC National Educational Service Centers, Inc.	2				1			3
Make-A-Wish North Texas		5						5
Maxim Integrated						1		1
McCarthy Building Companies	4					2		6
MD Anderson Cancer Center	1							1
Medtronic						1		1
Microsoft	1					4		5
Millot Designs LLC	2							2
MIRO Space Exploration and Technology Research	1							1
Missouri University of Science and Technology						1		1
NASA - Goddard Space Flight Center						2		2
NASA John H. Glenn Research Center						1		1
NASA Johnson Space Center						2		2
NASA Marshall Space Flight Center						5		5
NASA White Sands	1							1
Northrop Grumman						1		1
Oak Ridge Institute for Science and Education						1		1
Obama Foundation						1		1
Office of the Comptroller of the Currency (OCC)	1							1
ONE Gas, Inc.	1							1
Pacific Northwest National Laboratory						1		1
PepsiCo	1							1
Planty for the People - Center for Community Engagement	1							1
PricewaterhouseCoopers (PwC)						1		2
PROD Design & Analysis, Inc.	1							1
Prudential	3							3
QUANTUM ENGINEERING CONSULTANTS	1			1				2
Race El Paso					3			3
Raytheon Technologies	3					1		4
Rest Area LLC	3							3
Rhino Exhaust	1							1
Rio Grande Council of Governments	1							1
Rolls-Royce Corporation						1		1
SAIC						1		1
Schneider Electric	1			1				2
Science Systems and Applications, Inc.						3		3
Senator Jose Rodriguez	1							1
Solrac Corporation				2				2
Southwest LatinX - LatinXplorers (Formerly Latinitas)	2				1			3
Strickler & Prieto, LLP				2				2
Stubbs Engineering, Inc.	1							1
Sun Bowl Association	1							1
TE Connectivity	2							2
Tesla, Inc.						1		1
Texas A&M AgriLife Research Center	1				2			3
Texas Department of Transportation (TXDOT)						1		1
Texas Instruments, Inc.	1					15		16
Texas Parks & Wildlife Department						1		1
Texas Tech University Health Sciences Center El Paso	1	2						3
Texas Water Development Board						1		1
The Aerospace Corporation	1							1
The El Paso Chihuahuas	1							1
The University of Texas System Administration						2		2
The Walt Disney Company						9		9
Total Dealer Services LLC (Paisano Autos)				2				2
TreeHouse Foods	1							1
U.S. Army ATEC White Sands Missile Range	1							1
U.S. Army Combat Capabilities Dev. Command - Data and Analysis Center	4					1		5
U.S. Army Combat Capabilities Development Command	4							4
U.S. National Park Service		1						1

Employers – Local and Non-local (cont.)

NUMBER OF WORK EXPERIENCES (some students reported multiple experiences with same employer)	Local = 1060					Non-local = 116		Grand Total
	Internship/Co-Op	Unpaid Internship	Fellowships	Full-time/Part-time	UTEP Student Employment	Internship/Co-Op	Full-time/Part-time	
	375	8	2	45	630	115	1	
U.S. Postal Service	1					1		2
Uber Technologies	1							1
UBS Financial Services, Inc	1							1
United Way of El Paso County					3			3
Univ. of Texas Health Science Center - School of Public Health				1				1
University Medical Center of El Paso				1	1			2
University of California Merced						1		1
University of Pennsylvania - Perelman School of Medicine						1		1
USAA						1		1
UTEP Academic Advising Center					38			38
UTEP Academic Technologies	18				27			45
UTEP Accounts Payable Dept.					3			3
UTEP Auxiliary Support Services					1			1
UTEP AVP for Outreach and Student Access	6				40			46
UTEP Campus Office of Undergraduate Research Initiatives (COURI)	1				6			7
UTEP CARE					1			1
UTEP Career Center	7				26			33
UTEP Centennial Museum					5			5
UTEP Center for Accommodations and Support Services (CASS)					17			17
UTEP Center for Community Engagement	2				5			7
UTEP Center for Space Exploration Technology Research (cSETR)	4							4
UTEP Center for Transportation Infrastructure Systems					1			1
UTEP Chemistry & Biochemistry Department					2			2
UTEP Clinical Laboratory Science Program					3			3
UTEP College Assistance Migrant Program (CAMP)					6			6
UTEP College of Education	3				5			8
UTEP College of Engineering, Dean's Office	2				3			5
UTEP College of Engineering, Dean's Office/Engineering Programs					1			1
UTEP College of Health Sciences	2				1			3
UTEP College of Health Sciences Student Support Center					1			1
UTEP Collegiate Recovery Program	1							1
UTEP Computer Science Department					5			5
UTEP Counseling Center					2			2
UTEP Dean of Students Office Division of Student Affairs					8			8
UTEP Dean of Students: Division of Student Affairs					10			10
UTEP Department of Metallurgical, Materials and Biomedical Engineering					1			1
UTEP Department of Public Health Sciences				1	2			3
UTEP Department of Residence Life					19			19
UTEP Department of Theatre & Dance	1				6			7
UTEP Dinner Theater					4			4
UTEP Electrical and Computer Engineering Department	2				9			11
UTEP Engineering Technology Center (ETC)	4				7			11
UTEP Entering Student Experience-Peer Leaders	2				17			19
UTEP Enterprise Computing	16				11			27
UTEP Environmental Health & Safety					2			2
UTEP Extended University					52			52
UTEP Facilities Services	3				9			12
UTEP Graduate School					2			2
UTEP Human Resource Services					3			3
UTEP Laboratory Animal Resources Center (LARC)					1			1
UTEP Learning Environments (Formerly Academic Technologies)	15			1	14			30
UTEP Liberal Arts Centers for Instructional Technology (LACIT)	2				25			27
UTEP Mechanical Engineering	1				2			3
UTEP Mike Loya Center for Innovation and Commerce	2		2		1			5
UTEP New Student Orientation					1			1
UTEP Occupational Therapy Program					1			1
UTEP Office of Admissions & Recruitment					1			1
UTEP Office of Alumni Relations					1			1
UTEP Office of International Programs and Study Abroad				1	2			3
UTEP Office of Scholarships					3			3
UTEP Office of Special Events					1			1
UTEP Office of Student Financial Aid					13			13
UTEP Office of the Provost and Vice President for Academic Affairs				1	1			2
UTEP Parking & Transportation	1				11			12
UTEP PC Support Services (Technology Support)	10				14			24
UTEP Police Department					5			5
UTEP Professional & Public Programs (P3)	1				9			10
UTEP Recreational Sports Department	3				23			26
UTEP Registration and Records (Registrar)					3			3
UTEP School of Nursing					1			1
UTEP Social Work Program	2				3			5
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	12				6			18
UTEP Student Affairs Marketing	3				1			4
UTEP Student Affairs: Dean of Students					11			11
UTEP Student Assessment & Testing Office	1				1			2
UTEP Student Engagement & Leadership Center (SELC)	21				15			36
UTEP Student Media and Publications	8				18			26
UTEP Student Support Services Program (SSSP)					27			27
UTEP Telecommunication Infrastructure					9			9
UTEP Union Services				1				1
UTEP University Relations Office					2			2
UTEP University Wellness Program	1							1
UTEP Vice President for Student Affairs Office					1			1
UTEP W.M. Keck Center for 3D Innovation	26				9			35
Vinton Steel, LLC (Formerly known as Bayou Steel)	2							2
W. Silver, Inc. (WSI)	1							1
Wells Fargo						1		1
YWCA El Paso Del Norte					2			2
Grand Total	375	8	2	45	630	115	1	1176

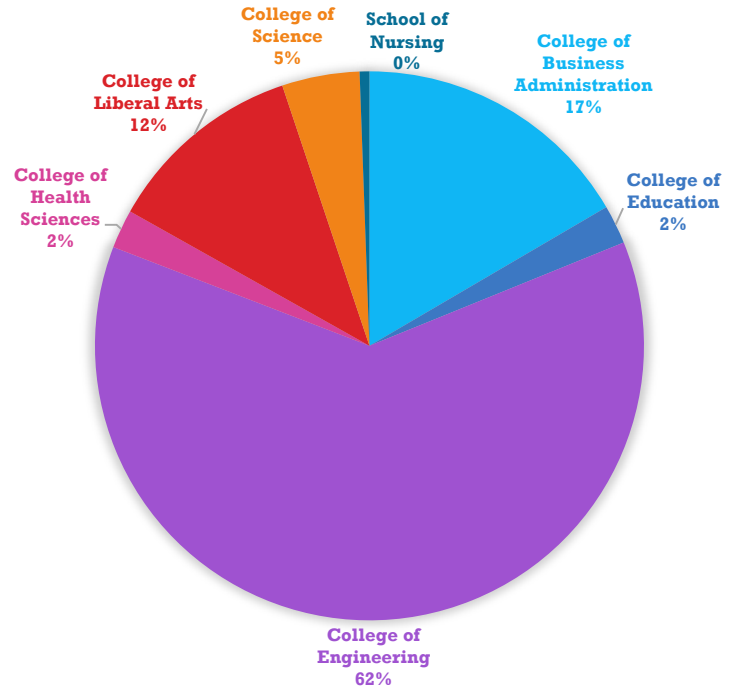
Student Participation in Paid Internships & Co-ops

Number of Paid Interns = 350

INTERNS BY CLASSIFICATION							
	Freshman	Sophomore	Junior	Senior	Graduate	Doctoral	Grand Total
College of Business Administration	1	2	7	40	8		58
College of Education	1	1		3	3		8
College of Engineering	10	13	29	116	34	15	217
College of Health Sciences			1	1	6		8
College of Liberal Arts	2	4	3	30	2		41
College of Science		1	3	8	1	3	16
School of Nursing			2				2
Grand Total	14	21	45	198	54	18	350

EMPLOYERS WITH TWO OR MORE HIRES	Number of Interns Hired
UTEP W.M. Keck Center for 3D Innovation	25
Texas Instruments, Inc.	16
UTEP Learning Environments	15
El Paso Electric Company	14
Lockheed Martin Corporation	13
City of El Paso	11
The Walt Disney Company	9
NASA	9
UTEP PC Support Services (Technology Support)	6
UTEP Student Engagement & Leadership Center (SELC)	6
UTEP Enterprise Computing	6
U.S. Army Combat Capabilities Dev. Command - Data and Analysis Center	5
ADP Automatic Data Processing (El Paso)	5
Google	5
Microsoft	5
UTEP Student Media and Publications	5
Ethicon - Johnson & Johnson	4
Amazon	4
UTEP Stanlee and Gerald Ruben Center for the Visual Arts	4
Cummins, Inc.	4
UTEP Engineering Technology Center (ETC)	4
El Paso County (County of El Paso)	4
Raytheon Technologies	4
UTEP AVP for Outreach and Student Access	3
Science Systems and Applications, Inc.	3
Prudential	3
GECU	3
UTEP Academic Technologies	3
Honeywell FMT	3
Los Alamos National Laboratory	3
Federal Bureau of Investigation (FBI)	3
UTEP Entering Student Experience-Peer Leaders	2
UTEP Center for Space Exploration Technology Research (cSETR)	2
PricewaterhouseCoopers (PwC)	2
Johns Hopkins University Applied Physics Laboratory	2
UTEP College of Engineering, Dean's Office	2
UTEP Social Work Program	2
UTEP Facilities Services	2
LULAC National Educational Service Centers, Inc.	2
UTEP Career Center	2
City of El Paso - Department of Public Health	2
UTEP College of Education	2
UTEP Recreational Sports Department	2
ExxonMobil	2
U.S. Army Combat Capabilities Development Command	2
Borderplex Alliance	2
U.S. Postal Service	2
UTEP Mike Loya Center for Innovation and Commerce	2
McCarthy Building Companies	2
El Paso Water Utilities (City of El Paso)	2
The University of Texas System Administration	2
Vinton Steel, LLC (Formerly known as Bayou Steel)	2

INTERNS BY COLLEGE



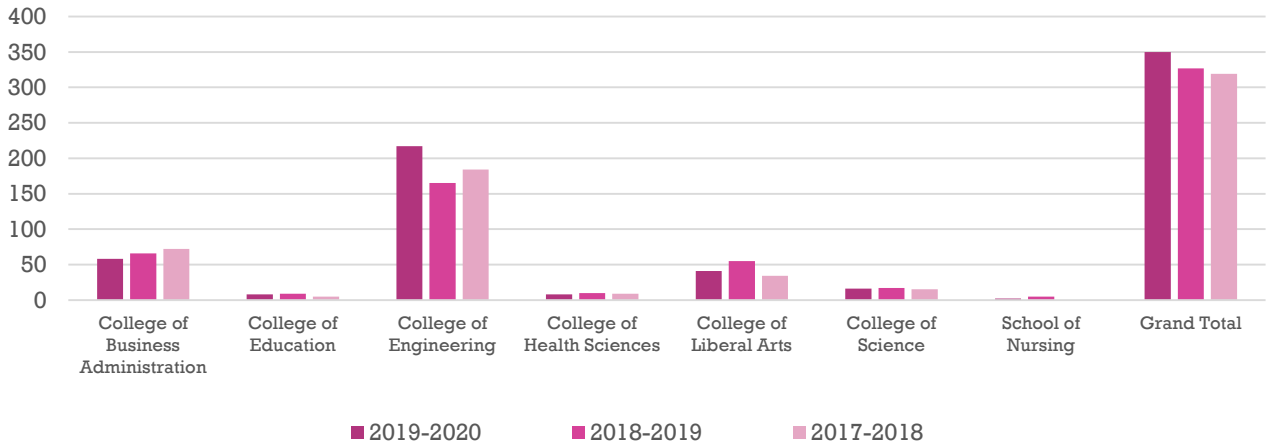
INTERNSHIP MEDIAN HOURLY WAGES

	Undergraduate	Graduate
College of Business Admin.	15.00	14.50
College of Education	*	*
College of Engineering	18.00	19.00
College of Health Sciences	*	*
College of Liberal Arts	10.00	*
College of Science	11.66	*
School of Nursing	*	*

*Insufficient data to report

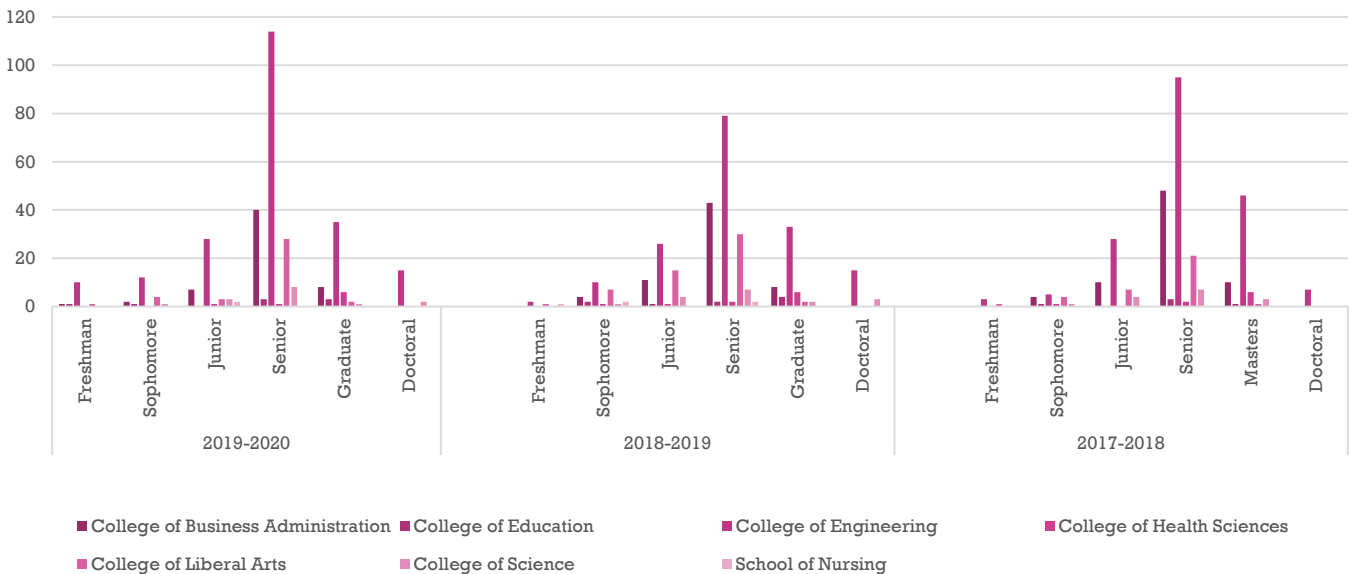
Paid Internship Three-Year Comparison

Three Year Comparison by College



	2019-2020	2018-2019	2017-2018
College of Business Administration	58	66	72
College of Education	8	9	5
College of Engineering	217	165	184
College of Health Sciences	8	10	9
College of Liberal Arts	41	55	34
College of Science	16	17	15
School of Nursing	2	5	0
Grand Total	350	327	319

Three Year Comparison by Classification



Paid Internship Hourly Wages by College and Major

College Major(s)	Undergraduate				#	Graduate				#
	Minimum	Maximum	Average	Median		Minimum	Maximum	Average	Median	
College of Business Administration										
Accounting	7.25	23.00	15.73	18.00	11	18.00	50.00	34.00	34.00	2
Business Administration	12.50	12.50	12.50	12.50	1	9.84	20.00	12.74	12.00	5
Economics						17.00	17.00	17.00	17.00	1
Finance	7.25	40.86	18.95	18.50	14					
General Business	7.25	30.95	12.56	9.00	7					
Information Systems	9.00	24.45	15.14	13.00	5					
International Business	36.00	36.00	36.00	36.00	1					
Management	8.00	15.00	13.30	14.07	7					
Marketing	30.65	30.65	30.65	30.65	1					
Operations and Supply Chain Management	15.78	28.33	22.06	22.06	2					
College of Education										
Applied Learning and Development	7.25	15.00	9.55	8.25	5	25.00	25.00	25.00	25.00	1
Mental Health Counseling						8.75	12.00	10.38	10.38	2
College of Engineering										
Biomedical Engineering						12.00	100.00	41.50	12.50	3
Civil and Environmental Engineering						14.50	25.00	19.75	19.75	2
Civil Engineering	7.25	36.00	17.00	17.00	14	18.00	18.00	18.00	18.00	1
Computer Engineering	7.25	33.65	18.58	20.00	5	38.35	38.35	38.35	38.35	1
Computer Science	7.25	44.15	16.80	14.00	47	7.25	53.13	26.51	22.82	4
Electrical and Computer Engineering						25.00	25.00	25.00	25.00	1
Electrical Engineering	7.25	32.50	18.12	18.00	33	14.51	24.00	17.76	18.00	4
Engineering Leadership	7.25	10.00	8.42	8.00	3					
Industrial and Systems Engineering	7.25	24.00	17.31	19.00	4					
Industrial Engineering	7.25	28.50	17.93	23.00	7					
Manufacturing Engineering						7.25	15.00	11.31	8.00	4
Materials Science and Engineering						12.00	25.00	16.50	12.50	3
Mechanical Engineering	7.25	62.00	18.17	17.64	58	10.00	75.00	21.13	19.00	23
Metallurgical and Materials Engineering	8.00	23.00	15.33	15.16	4					
Software Engineering						15.00	24.89	18.58	18.00	5
Systems Engineering						27.70	27.70	27.70	27.70	1
College of Health Sciences										
Health Promotion	8.00	8.00	8.00	8.00	1					
Kinesiology						8.00	8.00	8.00	8.00	1
Public Health						12.00	12.00	12.00	12.00	4
Social Work	10.00	10.00	10.00	10.00	1	17.50	17.50	17.50	17.50	1
College of Liberal Arts										
Art	7.50	8.00	7.83	8.00	3					
Art History	7.25	9.00	8.13	8.13	2					
Clinical Psychology						18.00	18.00	18.00	18.00	1
Criminal Justice	7.25	14.50	10.69	10.50	4					
Digital Media Production	8.00	10.00	9.00	9.00	2					
English and American Literature	7.25	10.00	8.63	8.63	2					
History	7.25	7.25	7.25	7.25	1					
Leadership Studies						12.00	12.00	12.00	12.00	1
Media Advertising	8.00	10.00	9.00	9.00	3					
Multimedia Journalism	10.00	10.00	10.00	10.00	4					
Music	10.00	10.00	10.00		1					
Organizational and Corporate Communication	8.00	18.75	11.69	10.00	4					
Political Science	14.07	15.00	14.54	14.54	2					
Psychology	7.25	14.33	10.22	10.53	5					
Sociology	7.25	7.25	7.25	7.25	1					
College of Science										
Biochemistry	9.38	22.54	15.96	15.96	2					
Biological Sciences	7.25	13.31	9.89	9.50	4					
Cellular and Molecular Biochemistry	7.25	23.00	15.13	15.13	2					
Computational Science						98.00	98.00	98.00	98.00	1
Environmental Science and Engineering						10.50	31.28	20.89	20.89	2
Physics	17.30	20.56	18.93	18.93	2					
School of Nursing										
Nursing	8.00	8.00	8.00	8.00	1					
Pre-Nursing	9.72	9.72	9.72	9.72	1					

Paid Internship Employers by College and Major

COLLEGE OF BUSINESS ADMINISTRATION	MAJORS HIRED	STUDENTS HIRED
ADP Automatic Data Processing (El Paso)	Business Administration	1
	Finance	1
	Information Systems	1
	Management	2
Lockheed Martin Corporation	Accounting	2
	Finance	1
	Information Systems	1
Amazon	General Business	1
	Information Systems	1
	Marketing	1
	Operations and Supply Chain Management	1
Prudential	Finance	2
	General Business	1
El Paso Electric Company	Accounting	2
	Finance	1
GECU	Business Administration	2
	Information Systems	1
Borderplex Alliance	Accounting	1
	Finance	1
City of El Paso	Business Administration	1
	General Business	1
PricewaterhouseCoopers (PwC)	Accounting	2
PepsiCo	Finance	1
UBS Financial Services, Inc	International Business	1
The El Paso Chihuahuas	Finance	1
City of El Paso - Department of Public Health	Business Administration	1
BBB Motors	Operations and Supply Chain Management	1
Deloitte & Touche, LLP	Accounting	1
TE Connectivity	Business Administration	1
El Paso County (County of El Paso)	Management	1
The Walt Disney Company	Accounting	1
AXA Konzern AG	General Business	1
Lauterbach Borschow & Company	Accounting	1
El Paso Water Utilities (City of El Paso)	Information Systems	1
Office of the Comptroller of the Currency (OCC)	Management	1
Planty for the People - Center for Community Engagement	General Business	1
Carolyn Harmon, CPA	Accounting	1
BlackRock	Finance	1
Federal Bureau of Investigation (FBI)	Management	1
Sun Bowl Association	General Business	1
Federal Reserve Bank of Dallas (El Paso Branch)	Economics	1
Texas Instruments, Inc.	Finance	1
UTEP Enterprise Computing	General Business	1
The University of Texas System Administration	Management	1
UTEP Mike Loya Center for Innovation and Commerce	General Business	1
U.S. Postal Service	Accounting	1
Vinton Steel, LLC (Formerly known as Bayou Steel)	Finance	1
Bookkeeping Plus	General Business	1
Bank of America	Finance	1
UTEP Student Engagement & Leadership Center (SELC)	Management	1
Goldman Sachs	Finance	1
Wells Fargo	Finance	1
Jonathan Lucas CPA	Accounting	1
Kohl's Department Store	Management	1
Grand Total		60

Paid Internship Employers by College and Major (cont.)

COLLEGE OF EDUCATION	MAJOR	STUDENTS HIRED
City of El Paso	Mental Health Counseling	1
El Paso Independent School District (EPISD)	Applied Learning and Development	1
The Walt Disney Company	Applied Learning and Development	1
UTEP AVP for Outreach and Student Access	Applied Learning and Development	1
UTEP Career Center	Applied Learning and Development	1
UTEP College of Education	Applied Learning and Development	2
UTEP Collegiate Recovery Program	Mental Health Counseling	1
Grand Total		8

Paid Internship Employers by College and Major (cont.)

COLLEGE OF ENGINEERING (1 of 2)	MAJORS	STUDNETS HIRED
ABB Corporation	Mechanical Engineering	1
ACO Remodeling & Construction, Inc.	Civil and Environmental Engineering	1
Aerotek	Electrical Engineering	1
ANSYS	Mechanical Engineering	1
Army Futures Command	Computer Science	1
Blattner Energy	Electrical Engineering	1
Bright Sol Tech El Paso, Inc.	Software Engineering	1
Cardinal Health	Industrial and Systems Engineering	1
Carl Daniel Architects	Civil Engineering	1
Carollo Engineers Inc.	Civil Engineering	1
CERN	Mechanical Engineering	1
Cesar-Scott, Inc.	Mechanical Engineering	1
Chemours	Mechanical Engineering	1
Clark Construction Group, LLC	Mechanical Engineering	1
CONSOR (Formerly AIA Engineers, LTD)	Civil Engineering	1
Cummins, Inc.	Electrical Engineering	2
	Mechanical Engineering	2
D.A. Inc.	Industrial and Systems Engineering	1
Delfingen US	Industrial Engineering	1
Delta Air Lines	Mechanical Engineering	1
Disney Worldwide Services	Computer Science	1
El Paso Community College (EPCC)	Metallurgical and Materials Engineering	1
El Paso Electric Company	Electrical Engineering	9
	Mechanical Engineering	2
El Paso Pain Center	Electrical Engineering	1
El Paso Water Utilities (City of El Paso)	Civil Engineering	1
Ethicon - Johnson & Johnson	Industrial Engineering	2
	Mechanical Engineering	2
ExxonMobil	Civil Engineering	1
	Computer Science	1
Flagstone Foods	Manufacturing Engineering	1
Foresight Planning & Engineering Services, LLC	Civil Engineering	1
GoDaddy	Computer Science	1
Google	Computer Engineering	1
	Computer Science	3
	Mechanical Engineering	1
Groupo Cementos de Chihuahua (GCC), S.A.B. de C.V.	Civil Engineering	1
Halliburton Energy Services	Metallurgical and Materials Engineering	1
High Point University	Biomedical Engineering	1
Honeywell FMT	Mechanical Engineering	3
ICU Medical, Inc.	Biomedical Engineering	1
IDA Technology	Mechanical Engineering	1
John Deer	Industrial Engineering	1
Johns Hopkins University Applied Physics Laboratory	Computer Engineering	1
	Computer Science	1
Kiewit	Civil Engineering	1
Lockheed Martin Corporation	Computer Science	2
	Industrial and Systems Engineering	1
	Mechanical Engineering	6
Los Alamos National Laboratory	Mechanical Engineering	3
Maxim Integrated	Electrical Engineering	1
McCarthy Building Companies	Civil Engineering	2
Medtronic	Electrical Engineering	1
Microsoft	Computer Science	3
	Mechanical Engineering	1
Millot Designs LLC	Civil and Environmental Engineering	1
MIRO Space Exploration and Technology Research	Mechanical Engineering	1
Missouri University of Science and Technology	Mechanical Engineering	1
NASA	Electrical Engineering	1
	Mechanical Engineering	6
	Metallurgical and Materials Engineering	1
	Systems Engineering	1
Northrop Grumman	Computer Science	1
Oak Ridge Institute for Science and Education	Mechanical Engineering	1
ONE Gas, Inc.	Mechanical Engineering	1
Pacific Northwest National Laboratory	Materials Science and Engineering	1
PROD Design & Analysis, Inc.	Electrical Engineering	1
QUANTUM ENGINEERING CONSULTANTS	Civil Engineering	1
Raytheon Technologies	Computer Science	2
	Electrical Engineering	1
	Mechanical Engineering	1

Paid Internship Employers by College and Major (cont.)

COLLEGE OF ENGINEERING (2 of 2)	MAJORS	STUDENTS HIRED
Rest Area LLC	Electrical Engineering	1
Rolls-Royce Corporation	Mechanical Engineering	1
SAIC	Computer Science	1
Schneider Electric	Electrical Engineering	1
Science Systems and Applications, Inc.	Civil Engineering	1
Stubbs Engineering, Inc.	Civil Engineering	1
Tesla, Inc.	Mechanical Engineering	1
Texas A&M AgriLife Research Center	Industrial Engineering	1
Texas Department of Transportation (TXDOT)	Civil Engineering	1
Texas Instruments, Inc.	Computer Engineering	1
	Computer Science	2
	Electrical Engineering	8
	Industrial Engineering	1
	Mechanical Engineering	3
The Aerospace Corporation	Mechanical Engineering	1
The University of Texas System Administration	Computer Science	1
The Walt Disney Company	Electrical Engineering	1
	Engineering Leadership	1
	Mechanical Engineering	1
TreeHouse Foods	Manufacturing Engineering	1
U.S. Army ATEC White Sands Missile Range	Computer Science	1
U.S. Army Combat Capabilities Dev. Command - Data and Analysis Center	Computer Science	3
	Software Engineering	2
U.S. Army Combat Capabilities Development Command	Software Engineering	2
U.S. Postal Service	Computer Engineering	1
Uber Technologies	Computer Science	1
University of California Merced	Electrical Engineering	1
University of Pennsylvania - Perelman School of Medicine	Computer Science	1
USAA	Computer Science	1
UTEP Academic Technologies	Computer Science	3
UTEP Career Center	Mechanical Engineering	1
UTEP Center for Space Exploration Technology Research (cSETR)	Mechanical Engineering	2
UTEP College of Engineering, Dean's Office	Computer Science	1
	Electrical Engineering	1
UTEP Department of Theatre & Dance	Computer Engineering	1
UTEP Electrical and Computer Engineering Department	Electrical and Computer Engineering	1
UTEP Engineering Technology Center (ETC)	Computer Science	2
	Electrical Engineering	1
	Manufacturing Engineering	1
UTEP Entering Student Experience-Peer Leaders	Industrial Engineering	1
	Mechanical Engineering	1
UTEP Enterprise Computing	Computer Science	5
UTEP Facilities Services	Civil Engineering	1
	Computer Science	1
UTEP Learning Environments	Computer Engineering	1
	Computer Science	6
	Electrical Engineering	1
	Engineering Leadership	1
	Mechanical Engineering	5
	Metallurgical and Materials Engineering	1
UTEP Liberal Arts Centers for Instructional Technology (LACIT)	Electrical Engineering	1
UTEP Mechanical Engineering	Materials Science and Engineering	1
UTEP Mike Loya Center for Innovation and Commerce	Computer Science	1
UTEP Parking & Transportation	Civil Engineering	1
UTEP PC Support Services (Technology Support)	Computer Science	3
	Electrical Engineering	1
	Engineering Leadership	1
	Mechanical Engineering	1
UTEP Professional & Public Programs (P3)	Industrial and Systems Engineering	1
UTEP Recreational Sports Department	Electrical Engineering	1
	Mechanical Engineering	1
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	Computer Science	1
UTEP Student Assessment & Testing Office	Mechanical Engineering	1
UTEP W.M. Keck Center for 3D Innovation	Biomedical Engineering	1
	Computer Science	1
	Materials Science and Engineering	1
	Mechanical Engineering	22
Vinton Steel, LLC (Formerly known as Bayou Steel)	Manufacturing Engineering	1
W. Silver, Inc. (WSI)	Mechanical Engineering	1
Grand Total		228

Paid Internship Employers by College and Major (cont.)

COLLEGE OF HEALTH SCIENCES	MAJOR	STUDENTS HIRED
City of El Paso	Public Health	3
City of El Paso - Department of Public Health	Public Health	1
UTEP AVP for Outreach and Student Access	Social Work	1
UTEP Center for Community Engagement	Kinesiology	1
UTEP College of Health Sciences	Health Promotion	1
UTEP Social Work Program	Social Work	1
Grand Total		8

COLLEGE OF LIBERAL ARTS	MAJORS	STUDENTS HIRED
Center Against Sexual and Family Violence	Sociology	1
City of El Paso	Criminal Justice	2
	Leadership Studies	1
	Media Advertising	1
Common Cause Texas	Political Science	1
Desert View Homes	Organizational and Corporate Communication	1
El Paso County (County of El Paso)	Criminal Justice	1
	Multimedia Journalism	1
Family Service of El Paso	Criminal Justice	1
Federal Bureau of Investigation (FBI)	Criminal Justice	1
	Political Science	1
LULAC National Educational Service Centers, Inc.	English and American Literature	1
	Psychology	1
Obama Foundation	Organizational and Corporate Communication	1
Rhino Exhaust	Communication	1
Science Systems and Applications, Inc.	Psychology	1
Senator Jose Rodriguez	Organizational and Corporate Communication	1
Southwest LatinX - LatinXplorers (Formerly Latinitas)	History	1
Texas Parks & Wildlife Department	Criminal Justice	1
The Walt Disney Company	Music	1
	Organizational and Corporate Communication	1
	Psychology	1
UTEP AVP for Outreach and Student Access	Multimedia Journalism	1
UTEP Campus Office of Undergraduate Research Initiatives (COURI)	English and American Literature	1
UTEP Department of Residence Life	Psychology	1
UTEP Extended University	Art	1
UTEP Social Work Program	Clinical Psychology	1
UTEP Stanlee and Gerald Rubin Center for the Visual Arts	Art	1
	Art History	2
UTEP Student Affairs Marketing	Art	1
UTEP Student Engagement & Leadership Center (SELC)	Digital Media Production	1
	Media Advertising	1
	Organizational and Corporate Communication	1
	Psychology	1
UTEP Student Media and Publications	Digital Media Production	1
	Media Advertising	1
	Multimedia Journalism	3
Grand Total		41

Paid Internship Employers by College and Major (cont.)

COLLEGE OF SCIENCE	MAJORS	STUDENTS HIRED
Argonne National Laboratory	Environmental Science and Engineering	1
BorgWarner	Biochemistry	1
City of El Paso	Biological Sciences	1
El Paso County (County of El Paso)	Biological Sciences	1
El Paso County Criminal Justice Coordination Dpt.	Biochemistry	1
EPCC Physical Science (EIPS)	Geological Sciences	1
Fermi National Accelerator Lab	Physics	1
Green Bank Observatory	Physics	1
Harvard Medical School	Cellular and Molecular Biochemistry	1
Joint Admission Medical Program (JAMP)	Biochemistry	1
MD Anderson Cancer Center	Cellular and Molecular Biochemistry	1
Microsoft	Computational Science	1
Science Systems and Applications, Inc.	Biological Sciences	1
Texas Tech University Health Sciences Center El Paso	Professional Science	1
Texas Water Development Board	Environmental Science and Engineering	1
The Walt Disney Company	Biological Sciences	1
UTEP Student Engagement & Leadership Center (SELC)	Biological Sciences	1
Grand Total		17

SCHOOL OF NURSING	MAJOR	STUDENTS HIRED
Rio Grande Council of Governments	Pre-Nursing	1
UTEP University Wellness Program	Nursing	1
Grand Total		2

For-Credit Internships by College 2019-2020

Number of non-credit paid/unpaid interns reported by the Career Center 356
 Number of for-credit interns reported by the Academic Colleges 1025

TOTAL NUMBER OF UNDUPLICATED INTERNS REPORTED FOR 2019-2020 1381

	202010	202020	202030	Grand Total
College of Business Administration				
Accounting	1	11	6	18
Economics		1	3	4
Finance	8	2	7	17
Information Systems	2			2
Management		1		1
Marketing			1	1
Operations & Supply Chain Mgmt	1	4	2	7
College of Education				
Applied Learning and Developmt	22	43	2	67
Curriculum & Instruction		1		1
Educ. Leadership/Admin./EdD	2	3	5	10
Education/MA			1	1
Educational Administration/MED	24	15	23	62
Educational Diagnostician/MED	12			12
Interdisciplinary Studies/EDU	39	16		55
Mental Health Counseling	27	2	1	30
Principal Certification/GR	1	1		2
School Counseling	3	9		12
Superintendent Cert/GR	1		3	4
College of Engineering				
Computer Science	6	6	19	31
Electrical Engineering	8	9		17
Mechanical Engineering	15	18	2	35
College of Health Sciences				
Clinical Laboratory Science	20			20
Health Promotion	9	2		11
Kinesiology	7	7		14
Occupational Therapy			17	17
Physical Therapy	31		38	69
Public Health			8	8
Social Work	115			115
Speech-Language Pathology	40	2		42
College of Liberal Arts				
Anthropology	3	6	1	10
Art	2	3	1	6
Art History	1	1	1	3
Communication Studies/Comm	1	5	2	8
Creative Writing	3	2	1	6
Criminal Justice	20	25	10	55
Dance		1		1
Digital Media Production	4	1		5
English	1	2	1	4
English & American Literature	4	3	4	11
General Studies			1	1
History	32	28	18	78
History-Borderlands Hist/PhD		1		1
Linguistics		4	2	7
Media Advertising/Commu.	3	4	2	9
Multidisciplinary Studies	6	5	7	18
Multimedia Journalism	6	3	6	15
Music		1		1
Music: General	3	11		14
Non-Degree	1	1	1	3
Organiz. & Corp. Communication	8	4	1	13
Philosophy		1		1
Political Science	4	4	1	9
Psychology	8	3	5	16
Sociology	1		1	2
Theatre Arts	1			1
UTAustin Provis Adm Student	1			1
College of Science				
Bioinformatics/MS	1	1		2
Biological Sciences	2	1	1	4
Environmental Science	20	7		27
Geological Sciences	2	1	1	4
Mathematics			3	3
School of Nursing				
Nursing, Generic	1			1
Grand Total	534	282	209	1025

